

Nutritional Care Competency Evaluation

NAME: _____

Date: _____

QUALIFICATION: _____

SKILL	COMPETENT		COMMENTS	DATE	REVIEWER
	Y	N			
Current with Registration/Certification					
Stays current with professional standards of care through continuing education					
CLINICAL AREA					
Able to assign patients to appropriate nutrition risk category using screening procedure					
Able to use the Nutrition Care Process to determine appropriate action					
Able to recognize diagnoses which have nutritional implications and document accordingly					
Able to identify and counsel on drug/nutrient interactions appropriately					
Considers age of patient when completing assessments					
Able to accurately assess weight status (IBW, UBW, BMI, etc)					
Able to assess protein status per guidelines					
Able to estimate caloric needs appropriately					
Able to estimate protein needs appropriately					
Able to estimate fluid needs					
Able to assess need for changes in diet order or present nutrition intervention					

SKILL	COMPETENT		N/A	COMMENTS	DATE	REVIEWER
	Y	N				
Able to assess need for nutrition support (tube feeding, parenteral nutrition) and refer to clinical dietitian						
Recognizes those patients to refer to clinical dietitian (ie high nutrition risk, Tube fed, TPN, Renal, etc)						
Able to assess need for nutrition counseling						
Able to provide appropriate nutrition counseling						
NUTRIENT INTAKES						
Able to analyze food intake appropriately						
Able to analyze macronutrients from PO feedings						
DOCUMENTATION						
Able to document assessment/care plan utilizing the Nutrition Assessment Sheet appropriately and timely						
Able to use Nutrition Notes and Nutrition Progress Notes appropriately and timely						
Able to develop nutritional interventions and document on Interdisciplinary Care Plan						
Able to complete assigned sections of the RAI accurately and timely (Sections: _____)						
Able to communicate nutritional interventions or recommendations in appropriate manner						
Able to document on the Discharge Summary appropriately						

INITIALS	SIGNATURE

EDUCATIONAL OPPORTUNITY:

COMMENTS:

REVIEW OF COMPETENCY EVALUATION:

Employee Signature	Date	Reviewer Signature	Date

NAME:

DIETETIC TECHNICIAN COMPETENCY CHECKLIST - ANNUAL REVIEW

SKILL	Competent YES	Competent NO	COMMENTS	DATE	REVIEWER INITIALS
CLINICAL AREA: Tour all units. Demonstrate competence providing Medical Nutrition Therapy for patients					
Able to use the Nutrition Care Process to determine appropriate action					
Assesses moderate risk patients (per policy)					
Able to recognize diagnoses which have a critical pathway & document accordingly					
Is aware of NPO/Clear liquid policy and documents accordingly					
Considers age of patient when completing assessments					
Able to accurately assess weight status					
Ideal/Desirable body weight is calculated (per policy)					
Weight status is documented/assessed					
Able to estimate caloric needs appropriately					
Able to assess protein status per guidelines					
Able to estimate protein needs appropriately					
Able to estimate fluid needs (if needed)					
Able to calculate Body Mass Index (BMI)					
Present nutrient intake is estimated/ compared to needs (per policy)					
Nutrition related lab values are assessed (per policy)					
Able to identify patients at risk for malnutrition (per policy)					
Able to assess need for changes in diet order or present nutrition regimen					

DIETETIC TECHNICIAN COMPETENCY CHECKLIST - ANNUAL REVIEW

NAME:

SKILL	Competent	Competent	COMMENTS	DATE	REVIEWER INITIALS
	YES	NO			
Able to counsel on drug/nutrient interactions appropriately					
Able to assess need for nutrition support (tube feeding, parenteral nutrition) and refer to Clinical Dietitian (R.D.)					
Recognizes those patients to refer to R.D. (i.e. high nutrition risk, TF, TPN, Renal, NPO/Clears>5 days, Malnourished, etc.)					
Able to assess need for nutrition counseling					
Completes nutrition counseling when need assessed					
Recommendations/plans are appropriate					
Follow-up monitor and reassesses patients per policy					
NUTRIENT INTAKES					
Able to initiate a nutrient intake (calorie count) appropriately					
Able to calculate nutrient intake of macronutrients from PO feedings					
Recommendations/plans are appropriate					
DOCUMENTATION					
Has knowledge of location of Nutrition section in the medical record					
Able to document assessment/care plan utilizing the Nutritional Care Plan					
Able to document on Interdisciplinary Care Plan (when appropriate)					

NAME:

Nutrition Services
DIETETIC TECHNICIAN COMPETENCY CHECKLIST – ANNUAL REVIEW

SKILL	Competent YES	Competent NO	COMMENTS	DATE	REVIEWER INITIALS
Able to document on the Multidisciplinary Teaching-Learning Flowsheet (when appropriate)					
Discharge planning documented (when appropriate)					
COMPUTER SYSTEM					
Able to access patient information in the TDS (Buddy) computer system					
Able to enter supplemental feeding, pattern changes, etc. into Buddy system					
Able to print Dietitian List for lining up work assignments					
Able to utilize Dietitian List to determine patients in need of assessment/consult					
Able to utilize CHF list, albumin list, and referral printouts to determine patients in need of assessment/consult					
Documents information provided to breastfeeding patients in Buddy					
Able to print and compile tube feeding supplies needed by unit					
Able to access information in the Outlook computer system					
POLICIES					
Aware of where to find food allergies					
Aware of what to do if food allergies are identified					
SKILL	Competent YES	Competent NO	COMMENTS	DATE	REVIEWER INITIALS
Aware of verbal order and read back					

DIETETIC TECHNICIAN COMPETENCY CHECKLIST - ANNUAL REVIEW

NAME:

policy for physicians orders				
Aware of and uses the HIPAA scripting for patient education				
Aware of appropriate patient identifiers				
Aware of use of Menu Plus				
Aware of Service Recovery Program				
Current registration card on file				
Learning Activity Log or Annual Credit Hours Report on file				
Understands hospital fire, safety, and MSDS procedures				

INITIALS	SIGNATURE

EDUCATIONAL OPPORTUNITY:

COMMENTS:
